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PART I – GENERAL INFORMATION AND OVERVIEW

Introduction and Purpose

IDEA Public Schools an affiliated entities (herein afteferred to as IDEA or the district) is seeking proposals from firms qualified and experieim detectInstruction Intervention Curriculum Services (grades 3-8t) develop and deliveraining to grates 3-8t lassroom teachers, cardieers, resident teachers, and thool leaders. The training include pre-sevice training and devanced thining, including Trainer-of-Tainers. In addition to training, the district is seeking in-field coaching train and advanced to aching trained to the differentiated by school based on campus need as determined by the IDEA is a public that temetwork that serves approximate of 5,500 students across 119 high presing campuses located throughout Texas and Louisiana with places to ditional campuses in Florida and Ohio overthenext several years. 20,21,DEA will operate of 73 schools in ten regions, educating 100,000 students on their road to attradough college.

The mission of IDEA public bools is College fold. IDEA servesprimarilylow-incomestudents in underserved areasbooth rural and urban communities. Os@% of IDEA students acconsidered low-income, and once every threestudents is the first theirfamilyto go to college. Sint@EA graduated its first class of seniors2007, 100% of IDEA students haveeenaccepted a colleger university every yearfor thirteen consecutiveears. Thanks to a rigorous path to college in Pres, IDEA students attend selective universities uphout the country, win national awards and scholarships, and complete college a ratesix times the ational average floorw-incomestudents.

Proposal Submissions

Proposals should toperepared in such asymas to demonstrate straightforward, concise delineation capabilities that satisfyetrequirements of the FP. Extensive promotional materials to are not necessary otherwise. Emphasis should be concentrated on conforman and clarity of content.

To be considered, the Proposal moust prepared according to thost owing specifications:

D Proposals should inclutteefollowing information and content (explained irofulbage):

- L Title Page
- L LSection I Preface
- L L Section II Summary Experience
- L YSection III Proposalespons Scope Servicand Performance Requirements
- Y Cost Summary
- Y LReferences
- Y L Required Forms
- E Proposals shall be bubmitted via the web-based software, Tyle Wunis Self Service. A signed, submitted porposal submitted in Tyler Munis constitutes an offer perform work and/odeliver the products specified in the posal solicitation. Click here access the ten a web browser.
- F To be digible for consideration, electronically ked poposals should breceived via Tyle Munisor by mail to the IDEA Public Schools Headquarters no later than 5:00 Post on July , 2021 along with the requisitesign at ure pages and entification forms.
 - All proposals must



Completeness

Proposals ill represent a true and correct statement simulation no cause footaim of omission or error. Request fowithdrawal of a Proposal is allowed based on proof of mechanical error; however, however

PART II - SCOPEOF WORK AND EVALUATION CRITERIA

Scopeof Service and Performance Requirements

The following describes the triculum, professional developmestervice, and performance requirements that the selected vendor with the described to mee Eailure to address or to fully described capabilities to accomplish all elements of extractions will result in a loss of evaluation polities. district will use the objective criteria specified in to review proposal sand will potentially make multipleaward to acceptable rogram providers.

ProfessionalDevelopmentServicesPre-Service,In-Service,andIn-field Coaching

- 1. Provide program guidance to select campuses founding (new) campuses-in grades 3 Selectfounding schools will receive 24field coaching site visits per year (c&d combined), approximately 12 pernesterAdditional support wilhclude:
 - a. Preservice training for new teachers n selected programs for Grades 3-8
 - b. Preservicændin-servicerainingfor newleadersincludinganoverviewof the curriculum critical components of implementation bestpractices or coaching teachers and datedriven decision making.
 - c. In-field leader apacity coaching o develope achers instructionabest practices
 - d. In-field coaching o develope adercapacity in datadriven decision making (number of days and date to be determined by listrict)
 - e. In-service for the development of teacher leaders/coaches and Trainer of Trainers for both teacher and leaders to increase district capacity teache and leaders election will be determined by the district)

6

f. In-services needed to be specified in contract) forteacher and co-teacher who missed reservice train and services 10 missed reservice 10 missed reservices 10 missed reservice

5. The schedule for in-

- IDEA Pharr
- IDEA Quest
- IDEA Rio Grande City
- IDEA Riverview
- IDEA Robindale
- IDEA San Benito
- IDEA San Juan
- IDEA Sports Park
- IDEA Toros
- IDEA Tres Lagos
- IDEA Weslaco
- IDEA Weslaco Pike

xSan Antonio

- IDEA Amber Creek
- IDEA Burke
- IDEA Brackenridge
- IDEA Carver
- IDEA Converse
- IDEA Eastside
- IDEA Ewing Halsell
- IDEA Harvey E. Najim
- IDEA Hidden Meadow
- IDEA I ngram Hills
- IDEA Judson
- IDEA Mavs
- IDEA Monterrey Park
- IDEA South Flores
- IDEA Walzem

xAustin

- IDEA Bluff Springs
- IDEA Health Professions
- IDEA Kyle
- IDEA Montopolis
- IDEA Parmer Park
- IDEA Pflugerville
- IDEA Round Rock Tech
- IDEA Rundberg

xEl Paso

- IDEA Edgemere
- IDEA Horizon Vista
- IDEA Mesa Hills
- IDEA Mesquite Hills
- IDEA Rio Vista

xTarrant County

- IDEA Achieve
- IDEA Edgecliff
- IDEA Rise
- IDEA Southeast

xGreaterHouston

- IDEA Hardy
- IDEA Lake Houston
- IDEA Spears

xPermian Basin

- IDEA Travis
- IDEA Yukon

IDEA LOUISIANA

xBaton Rouge

- IDEA Bridge
- IDEA Innovation

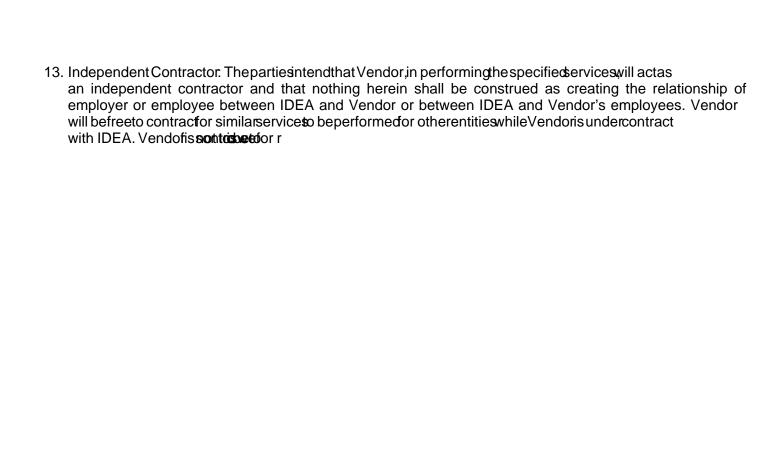
$Competitive \, Selection and \, Proposal Evaluation$

This is a <u>negotiate</u> of rocurement and assuch awardwill not necessarily emade to the lowest price of proposal. Awardwill be made to the firms ubmitting the best responsive roposals at is fying DEA's requirement price

PART IV - GENERAL TERMS AND CONDITIONS

- 1. Proposal Submission Proposals must be submitted using this RFP only, and must be submitted on or before the hour and date specified. Late submittals will not be accepted or reviewed. Emailed proposals will not be accepted.
- 2. Public Record: AllProposalsbecomethe property of IDEA. As agovernmentætntity, the Texas Public Information Act applies to this RFP. Accepted Proposals and any subsequent award will generally be a public record. Proprietary material must be clearly marked assuch.
- 3. Rejection/Award: IDEA reserves the right to reject and and/or all Proposals, tocantardts as may appeared and analysis and analysis and analysis and analysis and analysis are reject and analysis are reject
- 4. Evaluation of Proposals Proposal evaluation will be completed based on the information provided by Vendor. It is very important that Vendor provide all required information as part of the Proposal. Failure to providenecessain formation and document could result in the Proposabein grejected.
- 5. Applicability: These conditions are applicable and form a part of the contract documents in each supply and/or serviceontract and are apart of the terms of each purchase rederfor items of equipment and/or service included in the specification and solicitation forms service in the specification and service in the
- 6. Supplemental Information Supplemental information required by the RFP must be included with the ProposalFailureto providecompleteandaccuratenformationmaydisqualifyVendorfrom consideration.

7.



- 21. Governmental Immunity: Notwithstandinganything to the contrary in this agreement ement acknowledges, stipulates, and agrees that nothing in this agreement shall be construed as a waiver of any defense available to IDEAcluding but not limited to any statutory or governmental immunity from suit andliability available o IDEA under applicable w.
- 22. Limitations: The parties are aware that there are constitutional and statutory limitations on the authority of IDEA (a public school) to enter into certain terms and conditions of the agreement, including, but not limited to, those terms and conditions relating to liens on IPEA descriptions and limitations of

PART V: V:

Attachment A – Title Page PROGRAM DEPARTMENT

A Proposal Submittedin Responseot

IDEA Public Schools

Request for Proposal

Submitted By:	
(Full Legal Name of Vendor)	
On:	
(Date of Submission)	

Attachment B – Vendor Information

Enter Vendor's name and address below.
1. Vendor Name:
2. Street Address:
3. City, State, and Zip Code:
4. Federal ID# or Social Security Number:

Additional Requirements:

Prr .8 622 616.>BDC .EMC E EMC BT /P <</MCID >BDC EMC /P <</MCID 10 1>>BDC BT 0.001 Tc 0 Tw 120

Attachment C –Vendor Certification

I, the undersigned, submit the poposal have read the specifications, which are a part of this RPP signature also certifies that I am authorized to submit this Proposal, signers esentative for Vendor, and carry ov [(I)3 ((n)-7.8 61.7 (at)-1.437.8 75-7.8 ()]TJs-3.7 (v I1.7 (i)-1.7 (o))-1.7 (f)(n)-7.8 e-3.7 (h)5.5 9i)-1.7 (o)-3.

Attachment D - Proof of Insurance or Bonding

Please provide proof of insurance or bonding

Attachment E - Certification Regarding Drug-Free Workplace

Attachment F - IDEA Conflict of Interest Form

By signature of this Proposal, Vendor covenants and affirms that:

- x No manager, employee or paid consultant of Vendor is a member of the IDEA Public Schools' Board of Directors or an employee of IDEA Public Schools.
- x No manager or paid consultant Vendoris married to a member of the IDEA Public Schools' Board of Directors, IDEA's Chief Executive officer, or an employee of IDEA.
- x No member of the IDEA Public Schools' Board of Directors, IDEA's Chief Executive Officer, or employee of IDEA is a manager or paid consultantentor.
- x Neither anymember of the DEA Public Schools' Board of Directors, IDEA's Chief Executive officer, nor any employee of IDEA wns or controls more than 10% Vendor.
- x Neither anymember of the IDEA Public Schools' Board of Directors, IDEA's Chief Executive officer, nor any employee of IDEAeceives compensation from Vendor lobbying activities as defined in Chapter 305 of the Texas Government Code
- x Vendor has disclosed within the Proposal any interest, fact or circumstance which does or may present a potential conflict of interest.
- x Should Vendorfail to abide by the foregoing covenants and affirmations regarding conflict of interest, Vendorshall not be entitled to the recovery of any costs or expenses incurred in relation to any contract with IDEA Public Schools and shallmediately refund to IDEA any fees or expenses that may have been paid under the contract and shall further be liable for any costs incurred or damages sustained by IDEA Public Schools relating to that contract.

Vendor Name	•	
Signature of Authorized Representative	- Date	
Printed Name and Title of Authorized Representative		

Form provid Revised 11/30/2015

Attachment H – Equal Opportunity and Nondiscrimination

Vendor promotes employment opportunity through a program designed to provide equal opportunity without regard to race, color, sex, religion, national origin, age, disability, or political affiliation or belief. Additionally, discrimination is prohibited againstya beneficiary of programs funded under Title I of the Workforce Investment Act of 1998, on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States, or his/her participation in any WIA Title I financially assisted program or activity. Vendorconforms to all applicable federal and state laws, rules, guidelines, regulations, and provides equal employment opportunity in all employment and employment.

EEO Laws, Rules, Guidelines, Regulations

Vendor provides equal opportunities consistent with applicable federal and state laws, rules, guidelines, regulations, and executive orders. Such regulations include:

- x Title VI of the Civil Rights Act of 1964, as amended, which prohibits discrimination under any program or activity receiving federal financial assistance.
- x Title VII of the Civil Rights Act of 1964, as amended, and its implementing regulations at 29 CFR Part37 which prohibit discrimination based on race, color, religion, sex, or national origin in any term, condition or privilege of employment.
- x Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination against qualified individuals because of disability.
- x Age Discrimination in EmploymenAct of 1967, as amended, which prohibits discrimination against individuals 40 years of age and older.
- x Americans with Disabilities Act of 1990, which prohibits discrimination against qualified iduals with disabilities.
- x Age Discrimination Act of 195, as amended, which prohibits discrimination based on age in programs receiving federal financial assistance.
- x Texas Commission on Human Rights Act, as amended, which prohibits discrimination in employment based on race, color, handicap, religion, sex, national origin, or age.
- x Equal Pay Act of 1963, as amended, which requires equal pay for men and women performing equal work.
- x Pregnancy Discrimination Act of 1978, which prohibits discrimination against pregnant women.

Vendor is committed to promoting equal employment opportunity through a progressive program designed to provide equal opportunity without regard to race, color, sex, religion, national origin, age, disability, or political affiliation or belief. Vendor takes positive steps to eliminate any systematic discrimination from personnel practices. Vendor recruits, hires, trains, and promotes into all job levels the most qualified persons without regard to race, color, religion, sex, national origin, age, or disability status.

Staff at all levels is responsible for active program support and personal leadership in establishing, maintain and carrying out an effective equal employment opportunity program.		
	Vendor Name	
	Signature of Authoriz. 4 re f EMC BT /o5 (f)-1-1.7 ()0.5 (l)-1.7 (ev)1-10esove equau8 ET /P <	

Attachment I - Bidder Certification Form

Attachment J - Certification Regarding Lobbying

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by section 1352, Title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certifications shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

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Attachment L - Contract Provisions for

Rightsto In Rights

Att achment M – Criminal History Certification

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, '(\$ 3XEOLF 6FKRROV PD\ QRW REWDLQ FULPLQDO KLVWRUL contractor to obtain the criminal histories of its overed employees. For more information or to set up an DFRXQW D FRQWUDFWRU VKRXOG FRQWDFW WKH 7H[DV 'HSDUV')

Definitions:

- " & PY H U H G (PSOR\HHV": Any employee of a contractorworm subposastractwill have continuing duties related to the contracted services arrival (2) will have direct contact with students EA Public Schools ("IDEA") retains the discretion to determine what constitutes direct contact with students.
- " ' L VXIIIDying Criminal History": Any conviction or other criminal information designated by IDEA, including one or more of the following offenses:
 - 1. A fel

Please complete the information below:

, the undersigned agent for Vendor, certify that [check one]:
None of the employees of Vendamd any subcontractors are "covered employees" as defined above f this box is checked, I further certify that Vendams taken precautions or imposed conditions to ensure that he employees dendorand any subcontractor will not become covered employees dreams are provided.
2 U
]Some or all of the employees of Vendamid any subcontractor are "covered employees." If this box is checked, I further certify that:

- 1. Vendorhas obtained all required criminal history and/or fingerprinting record information regarding its covered employees through the Texas Department of Public Safety as required by law.
- 2. If Vendorreceives information that a covered employee subsequently has a reported criminal history, Vendorwill immediately remove the covered employee from contract duties and notify in within three business days.
- 3. Upon request, Vendowill provide IDEA with the name and any other requested information regarding covered employees so that IDEA obtain criminal history record information on the covered employees.
- 4. If IDEA objects to the assignment of a covered employee on the basis of the covered employee to criminal history record information, Vendargrees to discontinue using that covered employee to

State of Texas Health & Human Services Commission

Child Support Certification