



2023-2024 TEACHER SALARY SCHEDULE Tampa Bay Region

Years of Experience	Salary
0	\$48,500
1	\$48,750
2	\$49,000
3	\$51,000
4	\$53,000
5	\$54,000
6	\$56,000
7	\$57,000
8	\$58,000
9	\$59,000
	\$60,000
	\$61,000
	\$62,000
	\$63,000
	\$64,000
	\$65,000
	\$66,000
	\$66,500

Years of Experience	Salary
18	\$67,000
19	\$67,500
20	\$68,000
21	\$68,500
22	\$69,000
23	\$69,500
24	\$70,000
25	\$70,500
26	\$71,000
27	\$71,500
	\$72,000
	\$72,500
	\$73,000
	\$73,500
	\$74,000
	\$74,500
	\$75,000
	\$75,500

Common additional compensation but not limited to the following:

TEACHER CAREER PATHWAY

Pay Potential

Level 3
IDEA Teacher
\$500 - \$1.5K

Level 4
IDEA Teacher
\$1k - \$3K

Level 5
IDEA Teacher
\$3.3k - \$10K*

Additional Performance and Stipend Pay

opportunities based on annual board approved plan.**

Salaries are subject to change upon notice.

*Based on teacher placement on TCP, highest amount earned based on master teacher designation for three consecutive years.

**Performance Pay paid the following school year based on nominal duties that lead to previous year results

Stipend Type	Requirement	Specifications	Annual Stipend
ESOL Certification	FLDOE Certified		\$ 1,800
English Certified	FLDOE ELA Certified or Reading Endorsement and English Content Teacher of record per Tyler Munis Title grades 3 - 8		\$ 3,000
Math Certified	FLDOE Math Certified and Math Content Teacher of record per Tyler Munis Title grades 3 - 12		\$ 3,000
Science Certified	FLDOE Science Certified and Science Content Teacher of record per Tyler Munis Title grades 3 - 12		\$ 3,000
Exceptional Student Education	Teaching in a ESE role per Tyler Munis Title in grades PK-12		\$ 3,000
Exceptional Student Education RISE Teacher	Teaching in a RISE role per Tyler Munis Title in grades PK-12		\$ 4,000
Master's Degree	All salaried instructional staff are eligible		\$ 1,000
National Board Certified	All salaried instructional staff are eligible		\$ 1,000
Bilingual Certification	Proficiency Certification	Must obtain Proficiency Certification before October 31st, 2023 for fall semester payout and on or before March 31st, 2024 for spring payout.	\$ 2,000
	College Prep	One employee selected per grades 6-12	\$ 2,000
	Academy Grades PK-2		\$ 1,000
	Academy Grades 3-5		\$ 2,000
	College Prep. One content leader per content per school.		

